## U.S. EXPANSION PROJECT LIFECYCLE

phase 01	Step 1	ldentify Growth Demand	<ul> <li>Targeted market/industry research</li> <li>Macroeconomic trends, industry forecasts</li> <li>Policy impacts</li> </ul>
	Step 2	Assess Customer Point of Sale & Service Delivery System	<ul> <li>Locations &amp; concentrations</li> <li>Customer acquisition &amp; buying patterns</li> <li>Product &amp; service delivery system</li> </ul>
	Step 3	Evaluate Supply Chain	<ul> <li>Local, national or global supply chain requirements</li> <li>Supply chain vulnerability</li> <li>Supply chain logistics cost effects to units' costs</li> </ul>
	Step 4	Determine Growth Strategy (M&A, Organic)	<ul> <li>Risk assessment and opportunity cost by market entry mode</li> </ul>
	Step 5	Assess Financial Plan Model	<ul> <li>Initial capital requirement</li> <li>Loans, internal financing, private equity, Venture capital</li> </ul>
	Step 6	Create Project Requirements	<ul> <li>Facility, infrastructure, access, workforce, capital</li> </ul>



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phase 02	Step 7	ldentify & Select Advisory Services	<ul> <li>Create a U.S. Legal entity (where, type; foreign qualification, nexus)</li> <li>Visa and immigration support (type and options)</li> <li>Understanding employer- employee relationship</li> </ul>
	Step 8	Determine Top Markets for Expansion	<ul> <li>Favorable business environment</li> <li>Logistic position</li> <li>Access to workforce</li> <li>Climate and operating environment</li> <li>Culture &amp; entrepreneurship</li> <li>Resources and infrastructure</li> </ul>
	Step 9	Interaction with EDOs	<ul> <li>Access local, regional, State and Federal services</li> <li>Access support programs &amp; incentives</li> <li>Networks</li> </ul>
	Step 10	Assess Cost & Tax Liabilities	<ul> <li>Consultation on planned commercial activity</li> <li>Assess U.S. tax consequences</li> </ul>

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phase 03	Step 11	Assess & Connect with Financial Capital	<ul> <li>Lending, working capital financing, revolving credit and term loans, and leasing solutions to finance capital equipment</li> <li>Deposit and treasury management services</li> <li>Foreign exchange solutions, etc.</li> </ul>
	Step 12	Assess & Connect with Human Capital	<ul> <li>Current availability, readiness, skill and size and cost of labor pool</li> <li>Growth and scalability potential</li> <li>Availability of applicable education and training programs</li> </ul>
	Step 13	Assess Site Options	<ul> <li>Review and compare cost, terms, tenant improvement, IT attributes, etc.</li> </ul>
phase 04	Step 14	Invest	<ul> <li>Full commitment from leadership</li> <li>Boots on the ground</li> <li>No short-cuts</li> </ul>

